



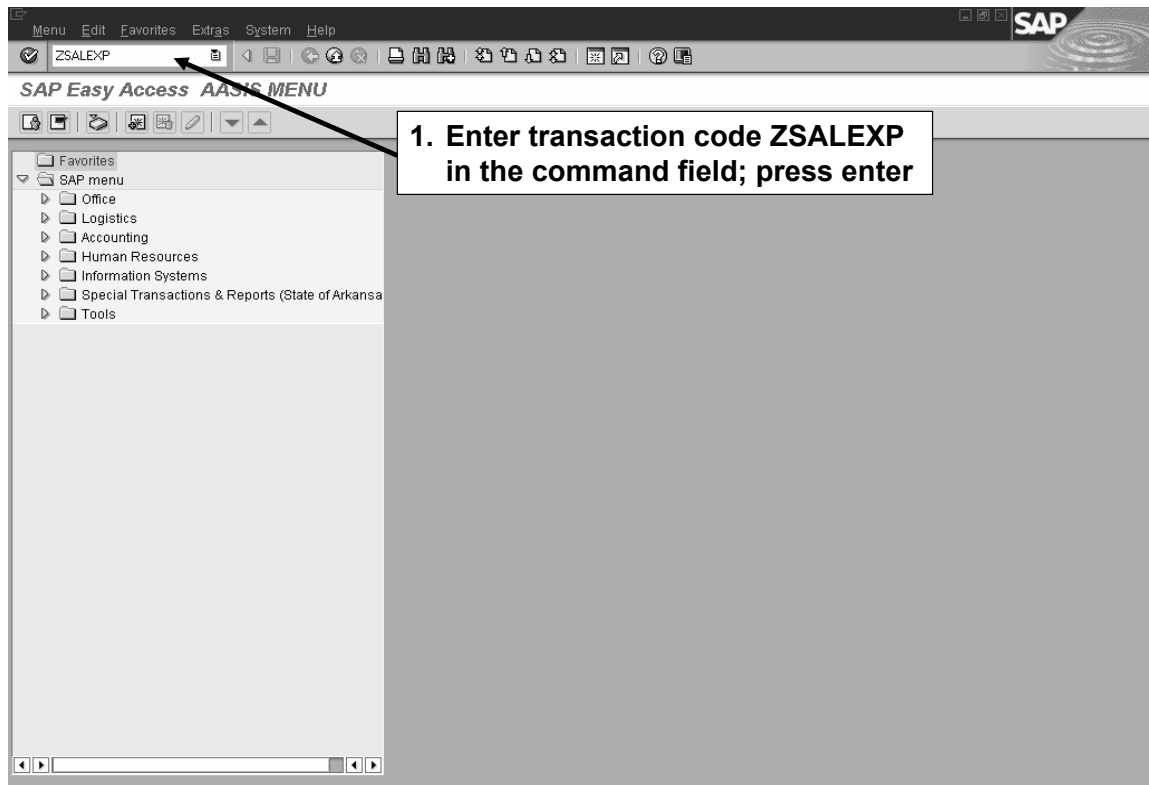
AN AASIS TRAINING GUIDE

Gross Salary and ER Expense Report (ZSALEXP) TUTORIAL

This report will allow users to display Gross Total Earnings, Employer Expenses, W/H Taxable earnings, SSN Taxable earnings and Med Taxable earnings by pay periods. Employer expenses included in this report are the FICA Match, Retirement Match and FICA Savings Amount. Live payroll results must exist on employees before data can be extracted. The Agency Payroll Systems Management role can access this report.



Gross Salary and ER Expense Report



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Gross Salary and ER Expense Report

Program Edit Goto System Help

Gross Salary and ER Expense Report

Further selections Search helps Sort order

Period

☐ Today ☐ Current month ☐ Current year

☐ Up to today ☐ From today

☒ Other period

Data Selection Period 09/28/03 To 09/25/04

Person selection period 09/28/03 To 09/25/04

Payroll period

Selection

Personnel number

Employment status

Company Code

Payroll area

Pers.area/subarea/cost center

Employee group/subgroup

Report By Federal Fiscal Year ☒

Report By State Fiscal Year ☐

Fiscal Year To Be Reported

Report By Calendar Year ☐

2. Enter desired dates

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You may choose to run your report by three different options: Federal Fiscal Year, State Fiscal Year or Calendar Year.

When choosing either of these options, you must use OPM's pay period schedule for the exact beginning and ending dates of the pay period that capture the dates you entered. For example: Federal fiscal year is October 1 thru September 30. You will use 09/28/03 to 9/25/04 for the 2004 Federal Fiscal year.

Note: You must enter the same dates in the Data Selection Period and Person selection period fields.



Gross Salary and ER Expense Report

Program Edit Goto System Help

Gross Salary and ER Expense Report

3. Click Further selections (optional)

Further selections Search helps Sort order

Period

☐ Today ☐ Current month ☐ Current year

☐ Up to today ☐ From today

☒ Other period

Data Selection Period 09/28/2003 To 09/25/2004

Person selection period 09/28/2003 To 09/25/2004

Payroll period

Selection

Personnel number

Employment status

Company Code

Personnel area

Business area

Payroll area

Pers. area/subarea/cost center

Employee group/subgroup

Report By Federal Fiscal Year ☒

Report By State Fiscal Year ☐

Fiscal Year To Be Reported

Report By Calendar Year ☐

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If you desire to run this report by selection criteria that is not listed such as personnel area, business, etc., you must use the Further selections button at the top of the screen.



Gross Salary and ER Expense Report

The screenshot shows the SAP 'Gross Salary and ER Expense Report' selection screen. The interface includes a menu bar (Program, Edit, Goto, System, Help), a toolbar, and a main selection area. The 'Further selections' tab is active, showing options for 'Period' (Today, Current month, Up to today, From today, Other) and 'Choose Selection Fields'. The 'Selection' list on the left contains various organizational and personnel fields. The 'Selection fields' list on the right shows the selected fields. Two callout boxes provide instructions: '4. Select desired options (optional)' points to the 'Selection' list, and '5. Click to choose options (optional)' points to the 'Selection fields' list.

4. Select desired options (optional)

5. Click to choose options (optional)

Selection: 6

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Gross Salary and ER Expense Report

Gross Salary and ER Expense Report

Further selections Search helps Sort order

Period
☐ Today ☐ Current month ☐ Current year
☐ Up to today ☐ From today
☒ Other **Choose Selection Fields**

Selection options

- Action type
- Reason for action
- Customer-specific status
- Special payment status
- Personnel subarea
- Employee group
- Employee subgroup
- Organization key
- Legal person
- Work contract
- Controlling area
- Cost center
- Organizational unit
- Position

Selection fields

- Personnel number
- Employment status
- Company code
- Personnel area
- Business area
- Payroll area
- Pers. area/subarea/cost center
- Employee group/subgroup

Selection: 8

☒ ☐

6. Click green check to transfer options (optional)

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Gross Salary and ER Expense Report

Gross Salary and ER Expense Report

Further selections Search helps Sort order

Period

☐ Today ☐ Current month ☐ Current year
☐ Up to today ☐ From today

☒ Other period
Data Selection Period 09/28/2003 To 09/25/2004
Person selection period 09/28/2003 To 09/25/2004
Payroll period

Selection

Personnel number	6
Employment status	
Company Code	
Personnel area	
Business area	
Payroll area	11
Pers. area/subarea/cost center	
Employee group/subgroup	

7. Enter desired selection criteria

8. Enter payroll area

Report By Federal Fiscal Year ☒
Report By State Fiscal Year ☐
Fiscal Year To Be Reported
Report By Calendar Year ☐

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The Payroll Area field must contain either 11 for Bi-weekly or 12 for Semi-monthly payroll. Remember to use the appropriate begin and end dates according to the pay period schedule for the Payroll area defined.



Gross Salary and ER Expense Report

Program Edit Goto System Help

Gross Salary and ER Expense Report

Further selections Search helps Sort order

Period

☐ Today ☐ Current month ☐ Current year

☐ Up to today ☐ From today

☒ Other period

Data Selection Period 09/28/2003 To 09/25/2004

Person selection period 09/28/2003 To 09/25/2004

Payroll period

Selection

Personnel number 6

Employment status

Company Code

Personnel area

Business area

Payroll area 11

Pers. area/subarea/cost center

Employee group/subgroup

Report By Federal Fiscal Year ☒

Report By State Fiscal Year ☐

Fiscal Year To Be Reported

Report By Calendar Year ☐

9. Select the appropriate radio button bottom for Fiscal year

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The appropriate radio button must be selected based upon the dates entered in the Data Selection period and Person selection period fields.



Gross Salary and ER Expense Report

Program Edit Goto System Help

Gross Salary and ER Expense Report

Further selections Search help Sort order

11. Click to execute

☐ Up to today ☐ From today ☐ Current year

☒ Other period

Data Selection Period 09/28/2003 To 09/25/2004

Person selection period 09/28/2003 To 09/25/2004

Payroll period

Selection

Personnel number	6	
Employment status		
Company Code		
Personnel area		
Business area		
Payroll area	11	
Pers.area/subarea/cost center		
Employee group/subgroup		

Report By Federal Fiscal Year ☒

Report By State Fiscal Year ☐

Fiscal Year To Be Reported 2004

Report By Calendar Year ☐

10. Enter the Fiscal year

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You must enter the fiscal year that agrees with the dates used in the Data Selection Period and Person selection period fields.

When running this report for a calendar year, you do not need to enter any information in this field.



Gross Salary and ER Expense Report

SAP

Federal Fiscal Year Gross Salary and ER Expenses

Federal Fiscal Year Gross Salary and ER Expenses

Pernr	Name	Payroll Begin Date	Gross Wages	ER Expenses	WH Taxable Earnings	SSN Taxable Earnings	Med Taxable Earnings
00000006	MOULDER LOIS	09/28/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/12/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/26/2003	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/09/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/23/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/07/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/21/2003	1,421.80	108.77	1,421.80	1,421.80	1,421.80
	MOULDER LOIS	01/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	01/18/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/01/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/15/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/14/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/28/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/11/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/25/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/09/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/23/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/06/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/20/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/18/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/01/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/15/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	09/12/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81

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The Employer Expenses (ER Expenses) includes FICA Match, Retirement Match and FICA Savings Amount.



Gross Salary and ER Expense Report

SAP

List Edit Goto Views Settings System Help

Federal Fiscal Year Gross Salary and ER Expenses

12. Click on desired column heading (optional)

Federal Fiscal Year Gross Salary and ER Expenses

Perm#	Name	Payroll Begin Date	Gross Wages	ER Expenses	W/H Taxable Earnings	SSN Taxable Earnings	Med Taxable Earnings
00000006	MOULDER LOIS	09/28/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/12/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/26/2003	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/09/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/23/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/07/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/21/2003	1,421.80	108.77	1,421.80	1,421.80	1,421.80
	MOULDER LOIS	01/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	01/18/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/01/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/15/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/14/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/28/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/11/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/25/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/09/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/23/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/06/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/20/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/18/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/01/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/15/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	09/12/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81

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Gross Salary and ER Expense Report

13. Click the Total icon (optional)

Federal Fiscal Year Gross Salary and ER Expenses							
Pernr	Name	Payroll Begin Date	Gross Wages	ER Expens...	WH Taxable Earnin...	SSN Taxable Earnings	Med Taxable Earnin...
00000006	MOULDER LOIS	09/28/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/12/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/26/2003	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/09/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/23/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/07/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/21/2003	1,421.80	108.77	1,421.80	1,421.80	1,421.80
	MOULDER LOIS	01/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	01/18/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/01/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/15/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/14/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/28/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/11/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/25/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/09/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/23/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/06/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/20/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/18/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/01/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/15/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	09/12/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
				2,827.97			

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The total will be displayed at the bottom of the column. You can repeat steps 12 & 13 to total any column displayed. You also have the option to download this report to Excel.



Gross Salary and ER Expense Report

DISPLAY PURPOSES ONLY

Federal Fiscal Year Gross Salary and ER Expenses							
Pemr	Name	Payroll Begin Date	Gross Wages	ER Exps...	WH Taxable Earnin...	SSN Taxable Earnings	Med Taxable Earnin...
00000006	MOULDER LOIS	09/28/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/12/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/26/2003	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/09/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/23/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/07/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/21/2003	1,421.80	108.77	1,421.80	1,421.80	1,421.80
	MOULDER LOIS	01/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	01/18/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/01/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/15/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	02/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/14/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	03/28/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/11/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	04/25/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/09/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	05/23/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/06/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	06/20/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/04/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	07/18/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/01/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/15/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	08/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	09/12/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
			= 2,827.97				

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Gross Salary and ER Expense Report

LEF List Edit Goto Views Settings System Help SAP

Federal Fiscal Year Gross Salary and ER Expenses

DISPLAY PURPOSES ONLY

File Edit View Insert Format Tools Data Window

Format / Header / Pivot / Sub1 / Sub2 / Sub3 / Sub4 / Sub5 / Sub6 / Sub7 / Sub8 / Su

Perm	Name	Payroll Begin Date	Gross Wages	ER Expenses	W/H Taxable Earnings	SSN Taxable Earnings	Med Taxable Earnings
000000006	MOULDER LOIS	9/28/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/12/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	10/26/2003	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/9/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	11/23/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/7/2003	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	12/21/2003	1,421.80	108.77	1,421.80	1,421.80	1,421.80
	MOULDER LOIS	1/4/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	1/18/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	2/1/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	2/15/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	2/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	3/14/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	3/28/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	4/11/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	4/25/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	5/9/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	5/23/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	6/6/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	6/20/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	7/4/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	7/18/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	8/1/2004	1,421.81	108.78	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	8/15/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	8/29/2004	1,421.81	108.77	1,421.81	1,421.81	1,421.81
	MOULDER LOIS	9/12/2004	1,421.81	108.76	1,421.81	1,421.81	1,421.81

AASIS Support Center, Diane Hill
01/19/05